



# Katherine L. Turner, MPH

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## PROFESSIONAL SUMMARY

Founding President of a strategic, equity-centered consulting, coaching, and training for transformation firm. Adjunct professor, thought leader, and inspirational speaker advancing leadership, health and human rights, and systemic change. Trusted advisor to leaders in all sectors across the US and worldwide on developing high-performing leaders and teams, creating cultures of trust, belonging and inclusive excellence, driving organizational transformation, clarifying and aligning vision, mission, values, systems, strategies, and culture, and effecting social impact for a better world. Described by client partners as “strategic, innovative, agile, collaborative, culturally competent, inspiring speaker, trainer, and facilitator, and tireless advocate for equity.”

## SKILLS AND AREAS OF EXPERTISE

- Authentic, inclusive leadership and mentorship
- Strategic assessment, landscape analysis, visioning, planning, and execution
- Mission and values-aligned leadership, board, and organizational development
- Strategic organizing and coalition building
- Goal-driven coaching, training, meeting design, and facilitation
- Intersectional DEIB and intercultural competence
- Global health equity, human rights, social impact
- Values clarification for action and transformation
- Curriculum and instructional design

## RELEVANT EXPERIENCE

### Founder and President / Global Citizen, LLC - Durham, NC

2011 - Current

- Design and deliver effective, inclusive leadership coaching and professional development programs
- Provide strategic, equity-centered organizational transformation consulting in 50+ countries
- Conduct strategic assessments, visioning, and planning and provide support with execution
- Clarify and align organizational vision, mission, values, policies, practices, and culture
- Design and facilitate DEIB, civil discourse, values clarification, and strategy-setting training sessions

### Adjunct Professor / UNC Gillings School of Global Public Health - Chapel Hill, NC

1999 - Current

- Design and teach graduate courses on leadership and management, systems and design thinking, intercultural competence, cultural humility, global public health equity, sexual and reproductive rights
- Advise and mentor UNC Gillings Graduate Fellows and other students and supervise practicums
- Advise on effective, inclusive curricula and instructional design

### Senior Advisor III, Regional Lead and Manager / Ipas - Chapel Hill, NC

2001 - 2016

- Directed global SRHR programs with >\$1M budgets and achieved 100% of strategic goals
- Led Ipas's francophone Africa portfolio, principal investigator of regional strategic assessment, galvanized donors and grant funding, formed regional network, led cross-country study tours

- Partnered with ministries of health in 20+ countries to co-develop national programs and service delivery guidelines and train, equip, and support officials, administrators, and providers
- Designed and executed global curricula, training models, networks, and e-learning in five languages
- Built and managed a 200+-member global network of clinical and community trainers
- Authored a values clarification for action and transformation global framework, curriculum, and program adopted by thousands of INGOs, health ministries, law enforcement, donors, and media

**Associate Director, Health Education** / Durham County Health Department - Durham, NC 1996 - 2001

- Led award-winning, county-wide health education programs and statewide HIV and STI community education initiatives; Employee of the Quarter, Kathy Kerr AIDS Service Provider Award
- Raised >\$1M in grants and co-directed \$1.1M annual division budget
- Supervised 18 staff, community advisory board, and built long-term community partnerships

**Health Education Supervisor and Trainer** / US Peace Corps/Ministry of Health – Togo 1991-1993

- Founded, directed, and funded regional health and community mobilization program and trained and supervised 22 village educators in water and sanitation, sexual reproductive health, epidemiological surveillance, social marketing, and revolving funds with The Carter Center's Global Health 2000
- Designed and directed volunteer training on project planning, leadership, funding, and evaluation

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## EDUCATION, CERTIFICATIONS, AND AWARDS

**Master of Public Health**, Delta Omega Honorary Public Health Society, Excellence in Health Education Award, Morgan Fellowship for Leadership, Scholarship, and Outstanding Performance / UNC-Chapel Hill

**Certificate in Nonprofit Management** / Duke University

**Certificate in Project Management in Development** /APMG International

**B.A. Psychology, Honors** Women's Studies, Cum Laude, Senior Leadership Award / Duke U., Paris VII U.

**AFS International Exchange Student**, RSG Hamaland, Winterswijk, the Netherlands

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## LANGUAGES

- Native English, fluent French, conversational Dutch, and basic Spanish

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## SELECTED LEADERSHIP ROLES

- Women Leaders for the World Fellow, How Women Lead
- Board Member, Harmony NC LGBTQ+ Chamber of Commerce; Ensemble Entrepreneurship Hub
- Strategic Advisor, Equality North Carolina
- Strategic Advisor and Member, North Carolina Coalition for Global Competitiveness
- North Carolina Advisory Committee, US Global Leadership Coalition
- Chair, Inclusive Excellence Committee, Duke LGBTQ+ Network Board; Carolina Pride Alum Network
- Co-Chair, North Carolina Leadership Council, Out for Harris-Walz Presidential Campaign (former)
- Founder, Board Chair, and Director, Lesbian Health Resource Center, Durham, NC (former)
- Board Chair, NC Lesbian and Gay Health Project (former)