



Global Citizen, LLC Internships Frequently Asked Questions (FAQs)

What work does Global Citizen, LLC do?

[Global Citizen, LLC](#) is a boutique consulting firm that works in the United States and internationally to strengthen leaders' capacity to effect organizational transformation and social impact by advancing diversity, equity, inclusion, global public health, human rights, and global competence. Global Citizen, LLC works in partnership with a diverse network of dynamic consultants and interns and collaborates with company leaders across all sectors to conduct strategic visioning, assessment, landscape analysis, planning, and implementation; facilitate mission and values clarification; align vision, mission, values, policies, practices, and culture; strengthen capacity in organizational, leadership, and business development, intercultural competence, diversity, equity, and inclusion; design and facilitate virtual and in-person meetings, training sessions, conferences, and other events; improve performance, programs, and services; and deliver high-impact results *for a better world*.

What services does Global Citizen, LLC offer?

- **ORGANIZATIONAL AND PROGRAM EFFECTIVENESS AND EQUITY** – Lead organizational and program assessments, strategic visioning and planning, after action reviews, leadership strengthening, business development, relationship management, and transformative processes to align vision, mission, values, policies, programs, and services with a focus on diversity, equity, and inclusion
- **CAPACITY STRENGTHENING** – Design and facilitate trainings, workshops, webinars, study tours, board of director and leadership retreats, and other capacity-strengthening interventions
- **ADVISING AND COACHING** – Provide high-level leadership, technical, and programmatic advising, thought partnership, and coaching
- **PUBLIC SPEAKING** – Deliver high-impact keynote addresses and presentations
- **EVENT PLANNING AND FACILITATION** – Design and facilitate conference sessions and knowledge-sharing events
- **CURRICULUM AND GUIDELINES DEVELOPMENT** – Lead the design, development, and revision of training materials, curricula, guidelines, and protocols

Global Citizen, LLC's areas of expertise:

- Diversity, equity, and inclusion, with a focus on racial, gender, and LGBTQ+ equity
- Global intercultural competence, global citizenry, human rights, and ethical global engagement
- Women's, adolescents', and LGBTQ+ sexual and reproductive health and rights
- Strategic visioning, organizational and program assessment, design, implementation, and evaluation
- Design thinking, user-centered design
- Values clarification and attitude transformation (VCAT)
- Health systems strengthening and performance improvement
- Effective training and instructional design
- Translating global innovation and evidence into local solutions

How is the company structured?

Global Citizen, LLC is a sole proprietor consulting firm that is owned and operated by Katherine Turner, Founder and President. Katherine collaborates with other independent consultants and interns.

Who do interns report to?

Interns report directly to Katherine Turner, President, Global Citizen, LLC

What types of projects have interns worked on in the past?

- *Diversity, Equity, and Inclusion in Your Workplace* workshop series, peer learning communities, and social events
- *Global Citizenry Education for Young People* curriculum, summer camps, and videos
- *Global Citizens in Action* online leadership certificate program
- *LGBTQ+ Workplace Equity* training of trainers, webinars, and training events
- *A Globally-Competent World is Possible* video and discussion guide
- Assistance with keynote presentation preparations, including: *Gender-based Violence in International Sexual and Reproductive Health*, *Addressing Global Health Disparities*, and *Advancing Women's and LGBTQ+ Health Equity*
- *Introduction to LGBTQ+ Competence for Public Health Practitioners*
- Global Competence manuscript, other journal manuscripts, and leadership textbook chapter assistance
- Various consulting engagement projects

What are interns' roles and responsibilities?

Please refer to the internship posting for a complete description of the roles, skills and qualifications, internship projects, and other relevant information. All interns work under the terms outlined in our firm's internship memorandum of understanding. Roles may include:

- Coordinating events
- Conducting literature and materials reviews
- Assisting with preparation and publication of peer-reviewed journal and media articles
- Developing educational and training materials
- Assisting with consulting engagements, workshops, trainings, educational programs, and other services
- Strengthening social media presence and updating the firm's website and YouTube channel
- Conducting business development, publicity, and marketing
- Creating promotional materials

What is the time commitment expected of interns?

Time commitments ebb and flow, depending upon current and planned project timelines. Interns are expected to manage their time well to ensure project deliverables are completed on time and are of high quality.

What is the duration of internships?

Because of our firm's small size and the investment of time, training, and mentorship, interns are asked to make a commitment of at least 12 months.

Are any prerequisites required for serving as an intern?

Graduate students and recent graduates are encouraged to apply.

What opportunities are offered to interns?

Global Citizen, LLC greatly values interns' time and contributions. In addition to a stipend, we offer mentorship, networking, and opportunities to attend career development events, trainings, workshops, and conferences. Upon successful completion of the internship, interns are provided positive letters of reference for fellowships, jobs, and school.

Where do interns work?

Interns work at their own locations. Meetings are mostly virtual and occasionally in person.

In what time zone does the firm operate? Does the internship require travel?

The work location is flexible. There may be occasional local travel. The firm and its schedule operate out of Durham, NC, USA in the Eastern time zone.

What types of skills do you develop as an intern?

Interns gain valuable global public health, global competence, intercultural communication, diversity, equity, and inclusion skills, organizational and business development skills, marketing and public relations, and education and training content development experience.

Is there a stipend?

This internship requires a 12-month commitment. It pays a \$3,000 base stipend which is paid out on a quarterly basis. We offer profit sharing for income-generating projects. Profit-sharing payment is paid out upon completion of project deliverables. Interns gain valuable professional skills and experience, mentoring, and global networks, as well as course credit, if needed.

How do people apply for an internship? You are welcome to apply [here](#).